

**Memorandum of Understanding
Between
The National Association of Women in Construction
And
The National Society of Professional Engineers**

The National Association of Women in Construction (NAWIC) and the National Society of Professional Engineers (NSPE) agree to enter into this Memorandum of Understanding (hereinafter known as MOU) to cooperate in a mutually beneficial manner to promote certification among engineering technicians and other non-licensed support personnel in the construction industry. Further, we agree to collaborate in endeavors that will build and enhance a relationship between our organizations.

SCOPE

NAWIC is a non-profit association that is self-governing, non-partisan and non-sectarian. The core purpose of NAWIC is to enhance the success of women in the construction industry. NAWIC strives to unite for their mutual benefit women who are actively employed in the various phases of the construction industry; promote cooperation, fellowship and a better understanding among members of the association; promote education and contribute to the construction industry; encourage women to pursue and establish their careers in the construction industry, and provide members an awareness of the legislative process and legislation as it relates to the construction industry.

NSPE is incorporated as a 501c(6) non-profit association. NSPE is the only engineering society that represents individual engineering professionals and licensed engineers (PEs) across all disciplines. Founded in 1934, NSPE strengthens the engineering profession by promoting engineering licensure and ethics, enhancing the image of the engineer, advocating and protecting the legal rights of the PE at the national and state levels through legislation, providing leadership development, publishing news of the profession, and providing continuing education opportunities. NSPE serves 55,000 members and the public through 53 state and territorial societies and more than 500 chapters.

SPECIFIC PROVISIONS

The goal of the NAWIC/NSPE partnership is to promote a better understanding between our organizations, to support continuing and ongoing education and professional development for all construction practitioners, and to promote professional licensure among all construction practitioners.

NOTIFICATION

NAWIC and NSPE will issue a joint communiqué to sponsoring firms, relevant companies and members of both organizations explaining the MOU and soliciting their feedback and support.

NAWIC AND NSPE PARTNERSHIP

- NAWIC and NSPE will seek ways to collaborate on an ongoing basis to further the missions of NAWIC and NSPE, which are complimentary;
- NAWIC will provide representation at the NSPE Annual Convention & Expo as an exhibitor, when possible, and will provide NAWIC informational materials to participants; NSPE will provide representation at the NAWIC National Convention as an exhibitor, when possible, and will provide NSPE informational materials to participants.
- NAWIC will cooperate with NSPE in supporting the promotion of professional licensure and the ethical practice of engineering by providing a link from the NAWIC Web site to the NSPE Web site;
- NSPE will cooperate with NAWIC in promoting and supporting the diverse roles of women in the construction industry by providing a link to the NAWIC Web site from the NSPE Web site;
- NAWIC and NSPE will identify potential partnerships and contact people to enhance the collaboration; and
- NAWIC and NSPE will endorse and link each other's program via their web site by using the NAWIC and NSPE insignias and providing contact information.

FUTURE OPPORTUNITIES

As partners, NAWIC and NSPE will pursue opportunities in the best interest of each organization.

CONDITIONS

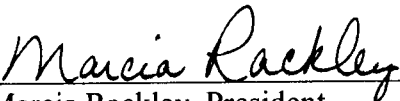
The undersigned agree that:

1. This agreement constitutes the entire understanding between NAWIC and NSPE and supersedes any prior understanding or agreement between NAWIC and NSPE with respect to the subject matter hereof;

2. This agreement can be modified only by a written document executed by NAWIC and NSPE;
3. Nothing in this agreement shall be construed as obliging NAWIC or NSPE to specific expenditures or to any programmatic obligation or payment of money beyond that set forth in this agreement;
4. This agreement does not obligate NAWIC or NSPE members beyond their current obligations to participate in NAWIC or NSPE Programs, but encourages all avenues of professional development;
5. In carrying out the conditions of this agreement, there will be no discrimination against any party because of race, creed, gender, ethnic origin, citizenship, or ability;
6. The copyright policy of each organization shall be respected;
7. The intellectual property of each organization may not be published by the other organization without first obtaining written permission;
8. The independence or autonomy of either party shall not be inhibited and neither shall be responsible for the actions of the other;
9. This agreement shall continue on an on-going basis. Both NAWIC and NSPE will debrief on an annual basis in order to re-evaluate and revise provisions of this MOU and associated programs to ensure growth, sustainability, and maintenance of quality of both organizations within this partnership. Either organization can terminate the MOU with 60 days written notice to the other.

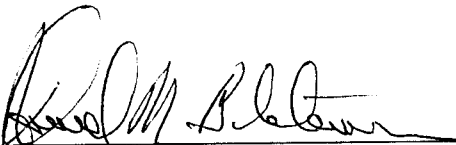
MODIFICATION

The terms of this agreement may be modified at any time by mutual agreement.



 Marcia Rackley, President
 National Association of Women in Construction

9-3-02
 Date



 Howard N. Blitman, P.E., F.NSPE, President
 National Society of Professional Engineers

10-15-03
 Date